



PO Box 523
Iqaluit, Nunavut
X0A 0H0

87 Adelaide Street
Lindsay, Ontario
K9V 4L4

Title: Director: Board of the Pinnguaq Association

Start-Date: Immediately

Term: to April 2021 (3 year terms available)

Location: Not Applicable

The Pinnguaq Association

Pinnguaq Association, a not-for-profit organization, incorporates STEAM (Science, Technology, Engineering, Arts, Math) into unique learning applications that promote storytelling, health, wellness, and growth with rural and remote communities. At its core, Pinnguaq embraces diversity and creates opportunities in order to empower all people.

We started the organization in 2012 in Pangnirtung, Nunavut focused on bringing tech experiences to Nunavummiut. As the company grew, we broadened that focus nationally to provide STEAM experiences in education and development for rural and remote communities across Canada. Pinnguaq aims to empower a new generation to create original experiences reflecting their reality.

What We're Looking For

The Pinnguaq Association is seeking dynamic and diverse board members looking to build upon the work we've done to date and bring unique perspectives to STEAM learning in rural and remote communities.

Our board should be the agents of excellence for the organization, the foundation builders, and strategic planners. Their expertise will help guide the direction of our organization and their support will be critical to our success. This board exclusively acts as stewards and bearers of standards and devotes its attention to overseeing and supporting the planning and implementation of strategic direction of the organization.

We want a diverse board that will be committed to the growth of our organization while keeping the best interests of the communities we serve at the heart of our work.

We want board members with broad knowledge and experience that they can apply to discussions and decisions. Our board should have the courage to ask the tough questions and voice their

opinions. At the same time it is important our board can work together. They must have a willingness to learn and listen and be oriented to resolve conflict and support board decisions once they have been made.

Role & Responsibilities

1. Regularly attends board meetings and important related meetings. At minimum the board of directors will meet quarterly either in person or online.
2. Makes a serious commitment to participate actively in committee work.
3. Volunteers for and willingly accepts assignments and completes them thoroughly and on time.
4. Stays informed about committee matters, prepares themselves well for meetings, and reviews and comments on minutes and reports.
5. Gets to know other committee members and builds a collegial working relationship that contributes to consensus.
6. Is an active participant in the committee's annual evaluation and planning efforts.
7. Participates in conflict resolution processes when complaints are brought to the board.

Board of Directors Expectations

1. Believe in and be an active advocate and ambassador for the values, mission and vision of the organization.
2. Work with fellow board members to fulfill the obligations of board membership.
3. Regularly attend a minimum of quarterly board meetings and committee meetings as needed.
4. Prepare for these meetings by reviewing materials and bringing the materials to meetings.
5. Keep informed about the organization, its issues, and its connection to the community.
6. Reach into diverse communities and help identify and cultivate relationships to support the organization as donors, volunteers, and advocates.
7. As appropriate, use personal and professional contacts and expertise to benefit the organization.
8. Be available to serve as a committee chair or member.
9. Work in partnership with and respect the authority of the organization's leadership staff.
10. Agree to step down from the board position if unable to fulfill these expectations.



PO Box 523
Iqaluit, Nunavut
X0A 0H0

87 Adelaide Street
Lindsay, Ontario
K9V 4L4

Functions of the Board

1. Formulate, approve and monitor long-range goals and objectives.
2. Formulate and adopt policies.
3. Develop financial resources for achieving goals and long-term financial development strategy.
4. Adopt and monitor the organization's operating budget, financial development plan/insurance program.
5. Ensure legal and ethical integrity and maintain accountability.
6. Protect the assets of the organization.
7. Form linkages with other community organizations.
8. Share the story of the organization.

Application Process

If you are interested, please submit a letter of intent or a recent CV or resume to board@pinnguaq.com